

abbadabba's

coolshoes.com

APPLICATION FOR EMPLOYMENT

Referred By: _____ Application Date: _____

Store Filled Out in L5P BHD ROS GWI KEN

PERSONAL INFORMATION

Social Security # _____ Email Address _____

Full Name _____ Nick Name _____

Address _____

Street _____ Apt # _____

City _____ State _____ Zip Code _____

Telephone # _____

Emergency Contact _____

Name _____ Relation _____ Telephone # _____

EDUCATION

High School _____

Name _____ Graduation Year _____

City _____ Degree _____

State _____ Years Completed 1 2 3 4

College _____

Name _____ Graduation Year _____

City _____ Degree _____

State _____ Years Completed 1 2 3 4

JOB EXPERIENCE

Show Number of Years in the Following Areas:

Retail _____ Stock _____ Shoes _____ Shipping _____

Wholesale _____ Supervisor _____ Jewelry _____ Driving _____

Trade _____ Mgmt _____ Clothes _____ Warehouse _____

Sales _____ Cashier _____ Other _____

SKILLS Check the ones that apply

() Writing Tickets () Charge Card Machine () Cash Register () Point of Sale Terminal

() Handling Cash (\$ _____ /a day)

POSITION DESIRED

() Store Salesman () Stock/Sales () Management () Shipping/Receiving

Salary Desired: \$ _____ /hr

PREVIOUS EMPLOYERS List current/ most recent first

Name _____ Contact Name _____
Address _____ Phone Number _____
Reason for Leaving _____
Position _____ Salary _____ Employed from _____ Until _____
Job Responsibilities _____

Name _____ Contact Name _____
Address _____ Phone Number _____
Reason for Leaving _____
Position _____ Salary _____ Employed from _____ Until _____
Job Responsibilities _____

Name _____ Contact Name _____
Address _____ Phone Number _____
Reason for Leaving _____
Position _____ Salary _____ Employed from _____ Until _____
Job Responsibilities _____

AVAILABILITY

Can Start Tomorrow Require Notice _____ Days Can Start ____/____/____

Check the days you are **NOT** available to work

Mon Tue Wed Thu Fri Sat Sun Or Available any day

Any Hours of the day you can not work? _____

Any pre planned time off or vacations? If so when? _____

Are you looking for work that is

Long term (1-2+years) Medium Term (6mons-1yr) Short Term (summer of less than 6 Mon)

Are you a citizen of the U.S.? Yes No

If not, are you eligible to work in the U.S.? Yes No

Locations that you CAN NOT work at L5P BHD ROS GWI KEN

Locations you CAN WORK at L5P BHD ROS GWI KEN

Locations you PREFER to work at L5P BHD ROS GWI KEN

Rate your own punctuality at prior jobs:

always on time usually on time late sometimes late often but not my fault

Rate your reliability at prior jobs:

never miss work rarely miss work miss, but always will call miss, but call when I can

Rate your own overall performance at prior jobs:

excellent very good above average average below average poor

If you could have your ideal job, what would it be: _____

REFERENCES Please provide 3 business references and how we may contact them:

Name _____ Phone Number _____
Address _____
Relation _____ How Long _____

Name _____ Phone Number _____
Address _____
Relation _____ How Long _____

Name _____ Phone Number _____
Address _____
Relation _____ How Long _____

I authorize Abbadabba's to investigate the information contained in this application. I understand that misrepresented or omitted facts are grounds for dismissal. I am aware of Abbadabba's rule for employees ("I will not lie or steal and I will not tolerate it in others") and will abide by it if I accept an employment offer.

I understand that neither this application nor any communication by management representative is intended to create or does create a contract of employment, offer, or promise of employment. I acknowledge that if hired by the company, employment is on an at- will basis. This means the company is free to terminate my employment at any time, with or without cause or advance notice, in accordance with the state law, and acceptance of employment is not a contract of employment for any specified time. Similarly, I am free to terminate my employment with the company at any time for any reason. This at-will provision may be modified or waived only in a written agreement signed by an authorized representative of the company and me. I agree to conform to the rules and regulations of the company, and I understand that the company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of employment at- will. We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

Date: _____ Signature: _____

Below: Please write a paragraph about why you want to work at Abbadabba's, and how you would perform here.

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying , my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the company may now have, or may establish, a drug-free workplace or drug and /or alcohol testing program consistent with applicable federal, state, and local law. If the company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the company's policies and applicable federal, state, and local law.

If employed by the company, I understand and agree that the company, to the extent permitted by federal, state and local law may exercise it's right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the event permitted by federal, state, and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information my result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorize the company of its agents to confirm all statements contained in this application and/or resume as it is related to the position I am seeking and to the extent permitted by federal, state, or local laws. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the company of its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information and all other persons, organizations, or organizations furnishing such information.

If hired by this company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States. I also understand this Company employees only individuals who are legally eligible to work in the United States.

I am aware of Abbadabba's rule for employees ("I will not lie or steal and I will not tolerate it in others") and will abide by it if I accept an employment offer.

Applicant Signature _____ Date _____

**Please email completed application to Christine@coolshoes.com or
fax it to 770-414-0254 or
drop it at your nearest Abbadabba's store location**